

DHING COLLEGE

(AISHE CODE: C-17356)



INSTITUTIONAL DEVELOPMENT PLAN

As per NEP Guidelines, 2020

W.E.F. 05th August, 2024

Accredited by NAAC (Cycle III)

Grade: B+ (2.52)

Approved

President
Governing Body
Dhing College
5.08.2024

Principal
Dhing College
Dhing, Nagaon (Assam)
5/08/2024



INSTITUTIONAL DEVELOPMENT PLAN

SECTION -1: PREAMBLE

- A. Name of the College: Dhing College
 B. Address of the College: Dhing College, Dhing, Nagaon (Assam). Pin 782123
 C. AISHE Code; C-17356
 D. Name Of the District: Nagaon
 E. Whether State Government aided or State Government College: State Government College
 F. Whether Constituent College or Affiliated College of a University: YES, Affiliated College
 G. Name Of University: Gauhati University
 H. Year of Opening: 1965
 I. Is the College Running from a Permanent Campus or Temporary Campus: Permanent Campus
 J. Accreditation status as on date of application: Accredited/Not accredited, (Cycle-III)
 K. If Not Accredited, then whether it has submitted the IIQA and has started the process of getting Accreditation: Not applicable
 L. If accredited then Accreditation score and Grade:

Score	Grade
2.52	B ⁺

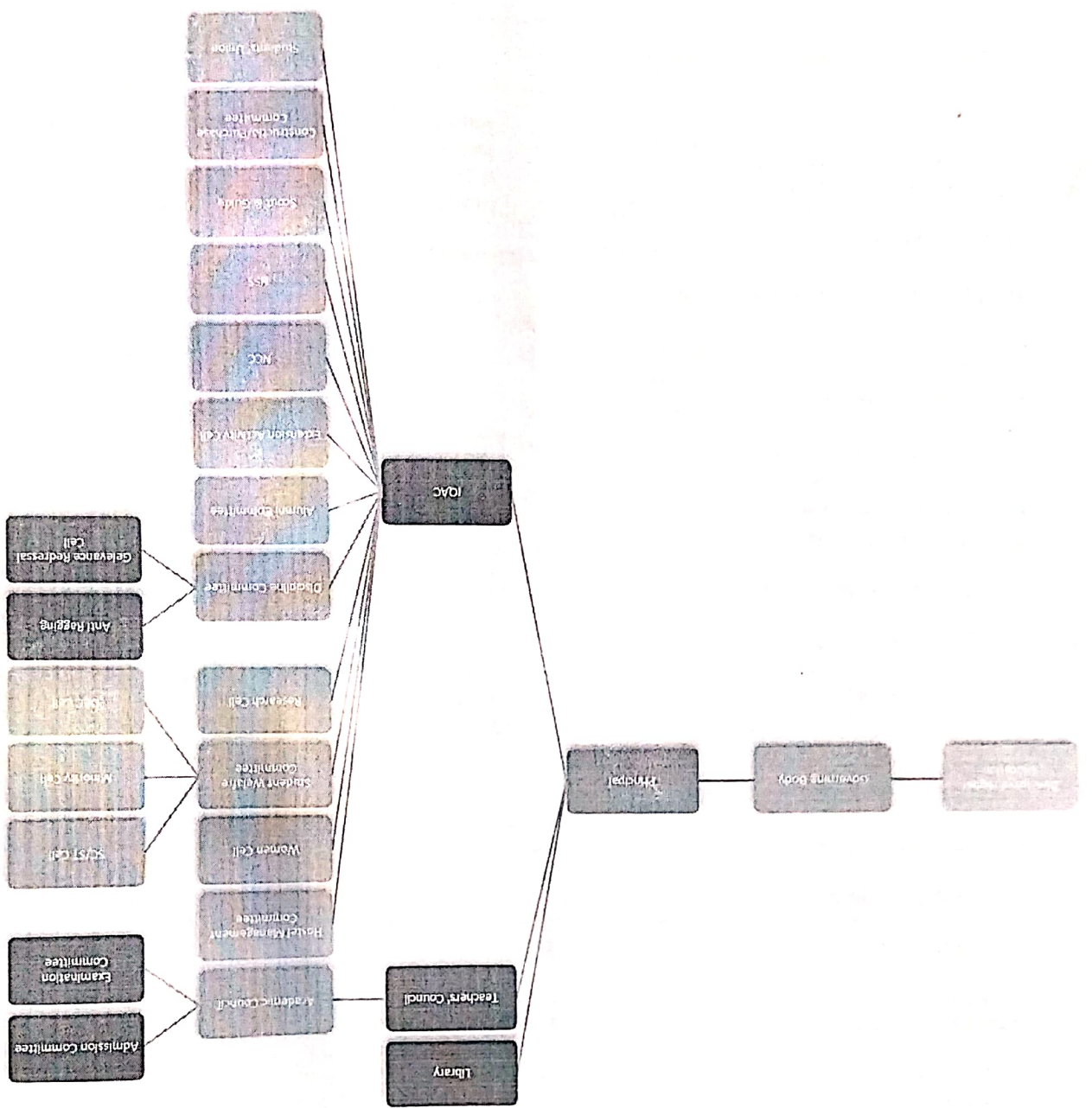
- M. Date of validity of accreditation: 07/02/2023 to 06/01/2028
 N. Is the district of the college location a focus district: No
 O. Has the institution been earlier approved under RUSA: Yes, RUSA-2.0
 P. Details of earlier consolidated approvals to the institution under RUSA (as on date of application:

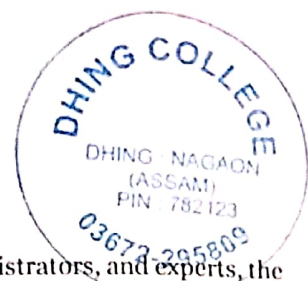
S l. No.	Name of the Component	Central Share Approved (Rs. Crore)	Central Share Released (Rs. Crore)	Central Share Utilised	State Share Approved	State Share Released	State Share Utilised	Total Amount Approved (Rs. Crore)	Total Amount Released (Rs. Crore)	Total Amount Utilised (Rs. Crore)	Whether project completed (Including all hard and soft items of expenditure)	If yes, enclose completion certificate	If not completed, then what is the percentage of completion of the overall project
	INFRASTRUCTURE GRANTS	1.8	1.35	1.35	0.20	0.15	0.15	2.0	1.50	1.50	Yes	attached	

Section 2: Details about the College:

- A. Vision-Mission of the College: The College has strategic planning to achieve the status of Centre of Excellence in Higher Education and dedicatedly works with the mission of producing innovative, socially committed, morally upright, scientific and technically up-to-date and globally competent youths. All the teaching and non-teaching staffs, students, alumnus and other stakeholders dedicatedly engage which are reflective in its perspective plans. The Governing Body as part of Participative nature of Management Level is the Highest Management Body. The College Governance decentralizes its administrative and academic activities through different concerned authorities too i.e. IQAC and Heads of all department to make academic plans such as preparation proposals for opening of PG Programs, UG Honours Program in Bengali department, BBA professional course, affiliation of commerce

- department and vocational, MoU etc. aimed to foster global competency, discussion with Academic Committee, concerned departmental faculty members and subsequent approval of the Governing Body. Accordingly, as part of Participative nature of Management of various committees of teaching and non-teaching and sub committees are constituted for better participatory management viz. College Development Committee, Academic and administrative Committee, Welfare Committee, Library Committee, NSS, NCC etc. Again, various departmental activities, adoption village by college stands for the institution's commitment to serve the Society.
- B. Broad objectives of the College:
The broad aim of the college is to develop a system for consciousness and catalytic action to improve the academic and administrative performance of the institution. To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.
- C. Organizational Structure for Operation and Management





D. Role and Responsibilities of Key Positions/ bodies

Governing Body of the College: Comprising experienced academicians, administrators, and experts, the Governing Body shapes the institution's policies and direction. It oversees academic quality, financial management, and strategic planning, ensuring the college's growth, compliance, and alignment with its educational mission.

Grievance Redressal Cell: The cell addresses student concerns, ensuring a supportive environment. It resolves disputes, promotes fairness, and maintains transparency between students, faculty, and administration.

Anti-Ragging Cell: Dedicated to eradicating bullying and harassment, the cell enforces strict anti-ragging measures. It educates students, monitors campus activities, and provides a safe haven for victims.

Women's Cell: Focused on gender equality and women's welfare, the cell empowers female students. It conducts awareness programs, handles complaints, and advocates for a discrimination-free campus.

Minority Cell: Supporting diversity, this cell aids minority students in their academic journey. It provides resources, fosters inclusivity, and celebrates the cultural richness they bring to the institution.

SC/ST Cell: Promoting equity for marginalized communities, the SC/ST cell ensures fair treatment of Scheduled Caste and Scheduled Tribe students. It safeguards their rights, facilitates scholarships, and addresses discrimination concerns.

Research Cell: At the heart of academic progress, the Research Cell fuels scholarly exploration. It cultivates a culture of inquiry, facilitates collaborations, and administers grants. This cell organizes conferences, disseminates findings, and elevates the institution's reputation through intellectual contributions.

Student Union Body: A representative entity embodying student voices, the Student Union serves as a bridge between students and the administration. It organizes events, advocates for student interests, and fosters a vibrant campus community. The body encourages leadership, engagement, and positive change within the college.

E. Board of Governance: Governing Body

F. Project Monitoring Unit (PMU) details:

- Dr. Biman Hazarika, Principal (President)
- Muslehul Islam, Associate Professor (Co-ordinator/Nodal Officer)
- Dr. Pankaj Kumar Borah, Associate Professor (Member)
- Gobin Chandra Bharali, Associate Professor (Member)
- Homen Singha Raja (Technical Support Staff)
- Saif Uddin Ahmed (Student Member)
- Parli Hazarika (Student Member)

G. Total enrolment in the college: 1642

H. Details of the Departments and Courses offered in the college:

Sl. No.	Departments	Course Offered		Duration (years)	Total enrolment	Sanctioned posts of Regular Faculty	Posts filled in Regular mode	Percentage of Posts filled	Student Teacher Ratio
1	English	UG	Yes	3 years		04	03	75	1:21
2	Assamese	UG	Yes	3 years		05	05	100	1:29
3	Bengali	UG	Yes	3 years		02	02	100	1:6
4	Pol. Science	UG	Yes	3 years		04	04	100	1:28

5	Education	UG	Yes	3 years		03	03	100	1:40
6	Economics	UG	Yes	3 years		04	04	100	1:8
7	Geography	UG	Yes	3 years		04	03	75	1:29
8	History	UG	Yes	3 years		03	02	67	1:34
9	Physics	UG	Yes	3 years		04	03	75	1:26
10	Chemistry	UG	Yes	3 years		04	03	75	1:32
11	Botany	UG	Yes	3 years		04	03	75	1:36
12	Zoology	UG	Yes	3 years		04	04	100	1:26
13	Mathematics	UG	Yes	3 years		03	03	100	1:11
Total		UG	Yes	3 years		48	42		

I. Details of Non-Teaching Staff:

Department	Sanctioned Posts	Posts yet to be Sanctioned
Administrative	01	-
Technical	-	03
Others	21	-
Total	22	03



J. Teaching staff: non-teaching ratio – 2.8:1

Section 3: Infrastructure Details:

- A. Existing Land Availability (in acres): 46.425 acres (Sheet attached)
 B. GPS Coordinates of the college: **Lat 26.457457°**, **Long 92.486363°** (Sheet attached)

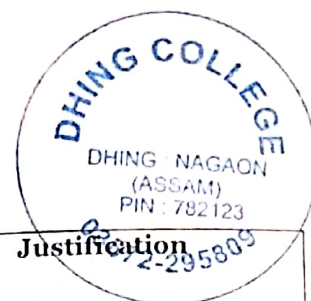
Section 4: Proposal Details:

(Activities under the component are provided in Chapter VI of the Guidelines)

- A. Tentative date of completion of Project: 01/02/2027
 B. Details of Infrastructure proposed to be constructed:

Sl. No.	Description of Infrastructure	Purpose of Infrastructure	Proposed Area Sq. m	Total Cost per Sq. m	Total cost	Justification
1	RCC Hall/Class Rooms (G+1)	To carry out classes	410		95 lakhs	To cope up comfortably with the newly introduced FYUGP under NEP, 2020; construction of more halls and class rooms has become a pressing need of the college. The existing halls and Colleges are not Proportionate and spacious enough to conduct the increased number of Classes under MDC, VAC, AEC and SEC Courses. Moreover, our college has to shoulder responsibility of HS level classes from its inception to meet the local demands.
2	Boys Hostel (Ground floor)	To accommodate students coming	305		65 lakhs	As the College is situated in the north west part of Nagaon district, it has to enrol large number of Students hail from riverine and backward areas. Because of poor communication, a large number of

		from remote areas				students seeks hostel seats every year. The existing assam type Boys Hostel can accommodate only a tiny group of students (20 only). So, to cater to the rising demands of the students, the college authority in consultation with the Project Monitoring Unit, has decided to construct an RCC Boys hostel from the PM-USHA grant.
3	RCC Laboratory (Ground floor only)	To apply for PG Courses in Science Stream, and to provide research facilities under NEP	305		65 lakh	To cater to the demands of the local students aspiring for PG courses in science stream, and to cope up with the research-oriented activities under GU- FYUGP, well-equipped modern Laboratory has become a matter of utmost importance. But our college is lagging far behind in this respect. The existing Labs are not adequate at all to meet the needs of the students and faculties. So, we have decided to send a proposal for a modern RCC Laboratory so as to provide all possible facilities.
4	Canteen, (Assam type)	To accommodate a comfortable refreshment facility to students and faculties	180		15 lakhs	Due to increasing number of students enrolled every year, the present canteen has failed to accommodate comfortably the students and faculty members. As, under GU-FYUGP, a break of one hour has to be provided at 1p.m to 2 p.m. both to students and faculties, a spacious canteen to accommodate the stake holders has become a pressing need. Hence, the college authority has decided to proposed for an up-to-date canteen.
5	Administrative Building with Conference Hall (G+1)	To cater to the needs of increasing administrative workload	410		95 lakhs	The existing administrative building falls short of providing room and space to carry out administrative work in an easy and comfortable way. Moreover, a specious and digital conference room has also become a pressing need of the college.
6	Warden's Quarter (Assam Type)	To supervise and monitor the boys' hostel comfortably	180		15 lakhs	The existing Warden's Quarter (an old A/T house) is in a dilapidated condition not worth at all to reside. As the number of hostelers will go on increasing every year, to control and monitor the hostel the warden's stay nearby is very much essential. So, the authority has decided to construct a new Assam Type warden's quarter within an early date.
Total						



C. Details of Infrastructure proposed to be Renovated/upgradation:

Sl. No.	Description of Infrastructure	Detail of renovation/upgradation proposed	Proposed Area Sq. m	Total Cost per Sq. m	Total cost	Justification
1	Class Room on Science Building (3 nos., ICT based Class rooms)	The unbuilt area of the first floor of the existing science building will be renovated by constructing class rooms.	240		30 lakhs	To cater to the needs of spacious and ICT enable class rooms resulted from the newly introduced NEP under GU-FYUGP.
2	Hall on RUSA Building	The second floor of the existing RUSA building will be renovated as Lab. for Geography and Education Departments	230		25 lakhs	The existing Lab. are not adequate to cater to the needs of the growing number of students every year
3	Girls' Hostel Renovation	1 st floor of the existing RCC hostel will be constructed	240		30 lakhs	The existing girls hostel falls short of accommodating large demands for hostel seats.
4	Renovation of Women's Cell Room	The existing women cell will be enlarged and renovated	120		15 lakhs	To provide spacious, well equipped and airy room for the women faculty members
		Total			1 cr	

D. Details of Equipment to be procured

Sl. No.	Name of the Equipment	Quantity	Cost per Unit	Total Cost (Rs.)	Justification
1	Computers For computer Lab	20 Nos	Rs. 50,000/-	10 lakhs	To carryout basic Computer classes under Information and communication Technologies under NEP.
2	Multi-functional laser Printers	10 Nos	Rs. 10,000/-	1 lakh	To cater to the needs of computer classes.
3	Lab Equipment			5 lakhs	To meet up Lab needs
4	Books and Journals			5 lakhs	To meet the present enhanced demand of books
5	Solar Plant			9 lakhs	To meet the enhanced demand of Power

E. Details of Soft component activities

Sl. No.	Activity	Purpose	Details	Unit (Such as number of vocational courses, mentorship programmes, etc)	Cost per unit	Total Cost	Target number of beneficiaries	Expected outcome
1	Vocational Courses			5	1 lakh	5 lakhs	757	
2	Skill/ Add-on Courses			5	2 lakhs	10 lakhs		
3	Provide wi-fi enabled campus			1	5 lakhs	5 lakhs		

F. Year-wise financial estimates for all Activities

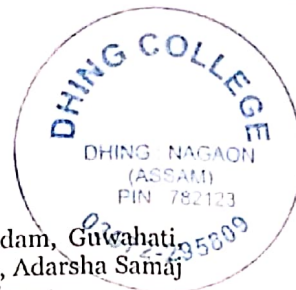
S. No.	Items	Whether new construction or renovation or Equipment or soft component	State Proposal (Rs. In Lakhs)			
			2023-24	2024-25	2025-26	Total
1		Construction	50%	25%	25%	100%
2		Renovation	50%	25%	25%	100%
3		Equipment	50%	25%	25%	100%

G. Timeline for completion of project:

Phase	Items	Whether new construction or renovation or Equipment or soft component	Percentage of completion in the relevant phase	Physical Target		Financial Target	
				Start Date	End Date	Start Date	End Date
	Construction	New construction		2023	2026	2023	2026
	Renovation	Renovation		2023	2026	2023	2026
	Equipment	Equipment /soft components		2023	2026	2023	2026

H. Courses proposed to be added:

Sl. No.	Department	Proposed Course	Duration	Enrolment Targets for the first year	Year-wise Enrolment Targets for first 5 years	Whether course approved by UGC	Whether sufficient faculty sanctioned for the course
1	Assamese	PG	2 years	30	165	Yes	Yes
2	Pol. Science	PG	2 years	30	165	Yes	Yes
3	Botany	PG	2 Years	20	120	Yes	Yes
4	Zoology	PG	2 years	20	120	Yes	Yes

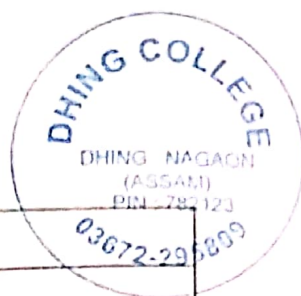


I. Pre-Collaboration with local industries for Research/ Internship/ Placements/ Apprenticeship:

1. If With existing Linkages: MOU has been signed with New Horizon, Bamuni Moidam, Deffodil College of Horticulture, Khetri, Kamrup, Assam, Arogya Yoga Kendra, Dhing, Adarsha Samaj Kalyan Samittee, Pradhan Mantri Koushal Bikash Yojana, Skill Hub under PMKVY Scheme
2. If With scope for linkage: Provide details:
3. If Without Linkages:

J. The details of the Activities to be undertaken from the Suggestive List of Activities under the component as provided in Chapter VI of the Guidelines

Activity	How has it been Included in Tables above and reference of Table No. above	Details of how activity to be undertaken	Cost for the activity	Timeline for implementation of the activity
Adoption of <u>Academic Bank of Credits</u>				
Adoption of <u>Multiple Entry and Exit</u>				
Adoption of <u>Guidelines on NHEQF</u>				
Using <u>ODL and Online Programmes</u> such as <u>SWAYM/MOOCs</u>				
Digital nodal centres for digitising academic content and resources delivering digital education such as SWAYAM and other MOOCs.				
Internship/Apprenticeship Embedded Degree Programme				
<u>Alumni Connect</u> portal				
Adoption of Guidelines of UGC on <u>Institutional Development Plan (IDP)</u>				
Introduction and access to <u>Online ERP portal (Samarth Portal)</u> for faculties containing all academic working processes (Online information dashboard, examination timetable, allotment schedule, evaluation, and other academic activities)				
Evaluation Reforms by strengthening the 'Internal Quality Assurance Cell' (<u>IQAC</u>) of <u>NAAC</u>				
<u>Smart Classroom</u> , Computer Lab, Wi-Fi Facilities				
Online training of teachers,				
Setting up <u>start-up incubation centres</u> and <u>technology development centres</u> for skill-based courses with the help of Industries/Micro, Small &				



Medium Enterprises (MSME) at States/UTs level				
Certification Courses embedded in teaching				
Well-equipped research laboratories, Digital libraries with subscriptions to reputed journals.				
Bridge courses for SEDG students				
Online portal for student services (attendance, academic record, hostel-related services, complaint registration, etc.)				
Placement/ Training and Certification programmes, Structural Reforms according to the increased industry-ready courses, and industry-academia linkages				
Construction/Renovation of Infrastructure of Institute	New Construction and Renovation Table-B and C		4.5 crore	2023-2026
Purchase of necessary Equipment's for the institute	Equipment to be Procured Table-D		30 lakhs	2023- 2026
Hostels and adequate toilet facilities for students specially for women/ transgenders, especially abled-friendly campus and special facilities	Renovation Table-C		30 lakhs	2023 - 2026
Opening of STEM courses				
Vocational courses for 21 st century skills, Internships/Training, Innovation of new courses regarding Vocational education	Soft component activity Table-E		20 lakhs	2023-2026
Any other Activity from the Activities List				

Section 5: Proposed Outcomes:

Targets to be set while submitting proposal and achievements to be submitted Quarterly					
	Indicators	Base Year (Mention year) Figures 2023	Target for 31.03.2024	Target for 31.03.2025	Target for 31.03.2026
Outcome	% Increase in number of Students enrolled (UG/PG/PhD) compared to base year	1642	1807	1987	2185



	Number of ICT-Based Digital Infrastructures undertaken under the project	1	2	3	4
	If unaccredited, then Whether institution gets accreditation	-	-		
	If accredited, then whether institution increases in accreditation score	2.52	3		
	Number of Campus placement sessions to be held for last semester students (Cumulative figures starting from year of approval)	N/A			
Output	Whether project completed	Project yet to start			

Other sources of funds for the institution:

1. The Institution/State undertakes that there will be no duplication of items of expenditure between the sources of funding:

Sl. No.	Organisation/ Project/ any other Scheme	Amount	Activities supported
1	UGC	40 lakhs	Construction of women hostel (Completed in 2019)
2	State Government	1 crore	Construction of science building and Digital Library (2012)
3	HRD Ministry of Science & Technology	Rs. 81,99,960/-	To strengthen the component of DBT Star College
	Total	Rs. 2,21,99,960/-	

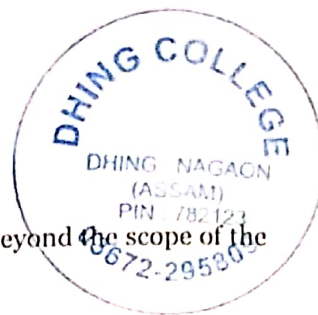
1. The College undertakes that there will be no duplication of items of expenditure between the sources of funding

Section 7: Enclosing documents

Please **enclose all relevant documents** to support the DPR, architectural blueprints and elevation diagrams, maps of the land signed by the competent authority etc. for the proposal

Section 8: Commitments:

- Adequate Girls hostels and Girls Toilets
- Follow the state reservation policy
- Building to be disable friendly and also ensure special facilities/equipment for the disabled
- Adequate per student provisions for classrooms, library and laboratory facilities
- Inclusion of ICT in teaching-learning process and provision of internet access to all students
- Implementation of all academic, examination and governance reforms
- Aim to achieve a better student teacher ratio (within a time-frame)
- Aim to achieve a better Teaching to Non-Teaching Staff (within a time-frame)



1. All the recurring expenditure (including salaries) and non-recurring expenditure beyond the scope of the approval under the scheme would be met by the State Government.

Note again:

- 1) Maximum Central Grant will be limited to the State/ UT's funding ratio for the approval under the Scheme.
 - 2) State/Institution will bear the excess expenditure over and above the Central share
- I verify that all the data entered in above are true and correct to my knowledge

Signature of the Head of the Institute

Principal
Dhing College
Dhing, Nagaon (Assam)

SCORING AND RECOMMENDATION BY THE STATE/UT

The score received by the above proposal as per the short-listing criteria given in the guidelines is as follows:

ONLY STATE GOVERNMENT AND GOVERNMENT-AIDED COLLEGES WILL BE ELIGIBLE

Short Listing Criteria Indicators & Weights:

A. Priority would be given to units in the Focus Districts

S. N.	Indicator	Weights	Score received by the Unit
1	Situated in Focus Districts	100 marks	
2	Not situated in Focus Districts	10 marks	10

B. Prior support under any Phases of RUSA

(i) **Approval/amount approved** means Total Approval (including Central and State share) of the all the number of times the unit has been approved under all the phases of RUSA under all the components.

(ii) **Completion certificate** means Completion Certificates for all number of times the unit has been approved under all the phases of RUSA under each component i.e. Submission of Completion certificate for less than the number of approvals will not be considered

S. N.	Indicator	Weights	Score received by the Unit
1	College has not been previously approved under any component of RUSA	100 marks	
2	Approval only once under RUSA but not released any central share by Ministry, so far	80 marks	
3	Approval either once or more under RUSA but has already utilised the full amount approved and has submitted completion certificate	40 marks	40
4	Approval only once under RUSA but full amount approved not yet utilised and completion certificate not yet submitted	10 marks	
5	Approval more than once under RUSA but full amount approved not yet utilised and completion certificate not yet submitted	5 marks	



C. **Students Enrolment:** College with more Student Enrolment would be given preference with the following weightage:

S. No.	Indicator	Weights	Score received by the Unit
1	More than 2,500	60 marks	
2	2000-2499	50 marks	
3	1500-1999	40 marks	40
4	1,000-1499	30 marks	
5	Below 1,000	20 marks	

D. **Number of Departments in College:** College with more number of Departments would be given preference with the following weightage:

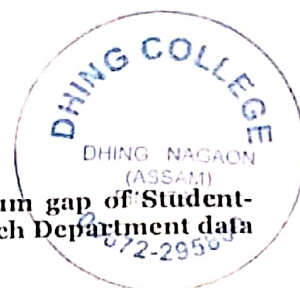
S. No.	Indicator	Weights	Score received by the Unit
1	15 or More than 15		
2	11-14	40 marks	
3	5-10	30 marks	30
		20 marks	

E. **Department wise Faculty Positions filled in regular mode:** College with large faculty positions filled in regular mode would be given preference with the following weightage: (Each Department data would be filled separately)

S. No.	Indicator	Weights	Score received by the Unit
1	Above 85% of sanctioned faculty positions	30 marks	
2	80-84.9% of sanctioned faculty positions	25 marks	
3	70-79.9% of sanctioned faculty positions	20 marks	
4	60-69.9% of sanctioned faculty positions	15 marks	
5	50-59.9% of sanctioned faculty positions	10 marks	
6	Below 50% of sanctioned faculty positions	5 marks	

Year	Departments	Number of Sanctioned Post	Number of Sanctioned Post Positions	Score received by the Unit
2023-24	Assamese	05	05	30
	Bengali	02	02	30
	English	04	03	20
	Education	03	03	30
	Political Science	04	04	30
	History	03	02	15
	Economics	04	04	30
	Geography	04	03	20
	Botany	04	03	20
	Zoology	04	04	30
	Physics	04	03	20
	Chemistry	04	03	20
	Mathematics	03	03	30
	Total	48	42	325

Principal
Dhing College
Dhing, Nagaon(Assam)



F. Department wise Student-Teacher Ratio: College with the minimum gap of Student-Teacher Ratio would be given preference with the following weightage: (Each Department data would be filled separately)

S. No.	Indicator	Weights	Score received by the Unit
1	Between 1:1 – 1:19	30 marks	
2	Between 1:20 – 1:29	25 marks	
3	Between 1:30 – 1:39	20 marks	
4	Between 1:40 – 1:60	15marks	
5	Below 1:60	5 marks	

Year	Departments	Number of Students	Number of Teachers	Ratio	Score received by the Unit
2023-24	Assamese	146	05	29:1	25
	Bengali	12	02	6:1	30
	English	64	03	21:1	25
	Education	121	03	40:1	15
	Political Science	113	04	28:1	25
	History	69	02	34:1	20
	Economics	33	04	8:1	30
	Geography	88	03	29:1	25
	Botany	108	03	36:1	20
	Zoology	103	04	26:1	25
	Physics	79	03	26:1	25
	Chemistry	96	03	32:1	20
	Mathematics	34	03	11:1	30
	Total	1642	84	19.5:1	315

G. Collaboration with local industries for Research/ Internship/ Placements/ Apprenticeship with the following weightage:

S. No.	Indicator	Weights	Score received by the Unit
1	With existing Linkages	25 marks	25
2	With scope for linkage	15 marks	
2	Without Linkages	0 marks	

The total score received by the Proposal of the above institution is given in the box below:

785

The above proposal of..... Under the component of For an amount of Rs.....is recommended by the State for consideration under the scheme of PM-USHA

I verify that all the data entered above are true and correct to my knowledge

Signature and Stamp of the Administrative Secretary of the Higher Education Department of State/UT

[Signature]
Principal
Dhing College
Dhing, Nagaon(Assam)

[Signature]
President
Governing Body
Dhing College
5/08/2024